

## IDAHO STATE UNIVERSITY FAMILY MEDICINE RESIDENCY PROGRAM

**History:** The ISU Department of Family Medicine is part of the Kasiska College of Health Professions and has as its primary component a fully-accredited, three-year Family Medicine Residency.

- Residency started in 1992 as a 4,4,4 program increased to 6,6,6 by 2005
- Mission is to provide service to patients and to educate and recruit residents for Idaho
- Service to indigent, Medicare, Medicaid, prenatal, prisons, HIV (recent spike)
- Reputation for preparing residents for isolated rural practice strong in OB and medicine
- College of Health Professions provides opportunities for multidisciplinary teaching and care
- Enjoys the benefits of an academic state university setting and interdisciplinary exchange
- Has a fully operational medical research division with ongoing NIH funding
- State of the art academic and clinical information technology division
- Electronic medical records, with electronic prescribing, patient communication and record transfer

**Recruitment:** Recruitment initially hampered by geography and lack of MD WWAMI and U of Utah seats. Improved progressively as national reputation has been achieved. Only one WWAMI graduate in 16 years. Steady stream of South East Idaho applicants who are undergoing D.O. training.

- Number of applicants processed annually 250
- Number invited to interview 50, for the 6 positions
- Match record 5/6 in 2004, 5/6 in 2005, 6/6 in 2006, 6/6 2007, 6/7 in 2008
- Increasingly accepting DO and MD transfer candidates outside the match
- Envisage difficulties this year –costs of travel- student loans
- Applicants from all over the USA, many choosing our program for its characteristics
- Emphasis on marketing recruitment and student outreach with student fairs and presentations
- Dr. Allen is assisting in creating additional WWAMI student experience at our residency

**Funding:** The funding sources of the ISU residency program are shown below:

Clinical	Revenues from billing for hospital and clinic work	\$3,090,000	53%
GME	Medicare Graduate Medical Education Funds	\$ 880,000	15%
State	Maintenance and Core Support from the State	\$ 770,000	13%
UPL	Component of Medicaid Upper Payment Limit funds	\$ 165,000	3%
ISU	Departmental reimbursement for student education	\$ 385,000	7%
Grants	NIH \$2M 8yrs, HRSA renewable \$900K 3 yrs, others	\$ 440,000	7%
PMC	Portneuf Medical Center support for the residency	\$ 100,000	2%
		<b>\$5,830,000</b>	

**Expansion (capacity):** A modest expansion dependent on funding and recruitment constraints is planned.

- Plans to reach 21 by 2010 and 24 by 2012; will need additional faculty, clinic capacity
- Rural training track in Rexburg planned to start by 2010

### **Retention**

- 33 of 65 graduates settled and opened their practices in Idaho, majority in rural areas.
- The Korasick Episode.